

## HARCELEMENT, DISCRIMINATIONS & VIOLENCES

### Réagir et se protéger en tant que témoin

Have you witnessed a deliberate physical harm, violence, discrimination, moral or sexual harassment, gender-based behaviour, threats or intimidation? Don't go through it on your own, the professionals of the CEVS watchdog office are there to guide and support you.

**Contact :** [celluledeveille.etudiant@u-bordeaux.fr](mailto:celluledeveille.etudiant@u-bordeaux.fr)

#### Keep in mind that...

**You are not responsible for the situation.** Don't feel guilty for reacting or not reacting to a situation you witness.

**You are not responsible for the psychological care** of the person who has suffered such a situation. You can listen to him or her, while taking care to protect yourself, and, without making any decisions on his or her behalf, refer him or her to the professionals at the university's CEVS watchdog office.

**You must be discern** to protect both the person concerned and yourself.

#### 1 – Reporting

Your request is handled by the CEVS coordinator. An appointment will be proposed to within a period of between 48 hours and 5 working days maximum.

#### 2 – Anonymity and confidentiality

The procedure guarantees your anonymity and the confidentiality of the information provided. Psychologists are bound by professional secrecy and will not reveal any information if you wish to remain anonymous.

#### 3 – Care

External psychologists, university partners, professionals trained to listen and provide support will take care of you. During this meeting in a neutral place, these professionals identify your needs and the steps to take in order to face this situation. Assistance in collecting evidence is offered.

#### 4- Information about procedures

You will be informed about the different steps that can be taken. Lifting anonymity will allow the CEVS to pass on your report/to inform the relevant departments about your situation so any precautionary measures can be taken, if necessary, and the appropriate disciplinary or criminal proceedings can be initiated.

#### 5- Support

After your appointment, At the end of the meeting, you may be offered personalized support to help you overcome the situation you have witnessed.